

2023 Call for Board of Directors Applications

Global Ties U.S. is now accepting applications for our Board of Directors from our Community-Based Members (CBMs). Details for the nomination process are noted below.

To apply, please use the form [here](#) by Friday, August 31. We encourage you to apply early. If you have any questions, please contact Nolan Woodman at NWwoodman@GlobalTiesUS.org.

Board Member Duties and Responsibilities

Global Ties U.S. relies on its [Board of Directors](#) to drive strategy, assess effectiveness, and ensure adequate financial resources. Prospective members can expect a fast-paced and rewarding experience, helping to lead a dynamic and evolving organization. Board terms are three years in length and require a commitment to ongoing committee work, fundraising, [strategic planning](#), and making financial contributions. Members can serve up to two three-year terms. We are currently seeking one new Community-Based Member (CBM) leader to join the Board for a three-year term beginning January 1, 2024.

Based on current composition, the Board of Directors especially seeks a CBM leader from the Midwest, West/Mountain West, or Northeast regions of the United States. Candidates must be an Executive Director or CEO at a CBM; service on a CBM Board is not sufficient for this opportunity. In addition to current CBM leadership, strong candidates will possess significant professional expertise in the areas of fundraising, development, and foundation engagement. As part of our commitment to building and sustaining a diverse, equitable, and inclusive organization, the Board strongly encourages nominations of people of color, people with disabilities, and people who identify themselves within LGBTQ+ communities.

Global Ties U.S. Board Members are to perform the following duties and responsibilities:

- Provide thought leadership, strategic vision, and organizational direction for Global Ties U.S.;
- Assist the organization with development, partnership formation, and fundraising;
- Ensure legal and ethical integrity;
- Satisfy all fiduciary and legal responsibilities;
- Advocate for the Global Ties U.S. mission and person-to-person exchanges at the local, state, and federal levels;
- Provide general oversight of the organization and act to strengthen the organization and its affiliates;
- Attend and participate actively in three board meetings per year (at least two are required to stay in good standing), which take place in the following locations:
 - March – Washington, DC
 - July – Various domestic locations
 - November – Washington, DC

- Serve on at least one Global Ties U.S. Board committee and attend and participate actively in Board committee meetings;
- Make a minimum annual contribution of \$1,000, support Global Ties U.S. fundraising efforts, and otherwise consider Global Ties U.S. to be a philanthropic priority;
- Follow all Global Ties U.S. Board policies, including the conflict of interest, confidentiality, and expense/travel policies.

We recruit new board members each year, so if you are interested in joining the Board now or in the future, or have a potential candidate, please reach out to Nolan Woodman at NWoodman@GlobalTiesUS.org and we can put you in touch with a Governance Committee member.

Application Instructions

Summary of Qualifications

- Demonstrated leadership success at a Community-Based Member organization, preferably from the U.S. midwest, west/mountain west, or northeast regions;
- A commitment to and understanding of the Global Ties U.S. mission and organization;
- A proven understanding of at least one of the following areas: public diplomacy, international exchange programs, internationally focused nonprofit organizational management, foreign affairs, fundraising, and/or foundation engagement;
- Ten or more years of leadership experience with a thorough understanding of the responsibilities of serving on a nonprofit or association board;
- Strong strategic planning and problem-solving skills;
- Commitment to fundraising for the organization, including willingness to make an annual financial contribution to Global Ties U.S. and providing proactive support to fundraising efforts from corporations, foundations, and/or government agencies to generate donations, sponsorships, or grants;
- Personal qualities of integrity, credibility, and being mission-driven;
- Diplomatic skills and a natural affinity for cultivating relationships, facilitating dialogue, and building consensus among diverse individuals;
- A background that can contribute to the diversity, equity, inclusion, and accessibility goals of the organization.

Candidate Application Materials

Via the [application link](#), please submit a curriculum vitae (including volunteer and board experience), a one-page statement of intent outlining why you seek to join the board of Global Ties U.S., and list at least two references.

Application & Selection Process

Please submit your application using [this form](#) by Friday, August 31, 2023. We encourage you to apply early. Applications with incomplete information will not be considered. The Global Ties U.S. Board will review submissions and contact selected candidates for further screening per the timeline below:

August 31	Applications Due
September 1-30	Governance Committee Review of Candidates
October 1-31	Candidate Interviews Candidates selected for further screening will be contacted for telephone interviews with a Global Ties U.S. Governance Committee member and the President & CEO; their references will also be checked. Candidates not selected for further screening will be notified via e-mail.
November 1	Governance Committee Meets Review of final candidates and forward recommendations to the full Board
November 13	Global Ties U.S. Board Votes on new Board Member
November 17	Final Candidates Notified of Decision

The Governance Committee maintains a matrix of skills, expertise, and demographic background for the Board and all its members to maintain a broadly diverse Board that meets the governing needs of the organization. An annual review of the matrix and expected openings informs the recruitment process.

All aspects of the selection process are confidential. While the Governance Committee receives and reviews all applications, only materials for finalist candidates are presented to the full Board. Upon affirmative vote by the Board and notification of all candidates, the Chair of the Board will announce new members in advance of the January 1 term start date. Their onboarding will then begin.